

PRE-UNDERWRITING OF LATE APPLICANTS AND THOSE REQUIRING EVIDENCE OF INSURABILITY INSTRUCTIONS AND INFORMATION FOR COMPLETING THE EVIDENCE OF INSURABILITY FORM Unum Life Insurance Company of America

To expedite processing, this form has been designed to be scanned and optically read. Please print neatly and respond to all questions.

- 1. Fully complete this form when your plan requires you to be individually underwritten to qualify for insurance. Specify what coverage you are requesting. If you are unsure, check with your plan administrator.
- 2. Make sure you have answered all the questions completely and accurately. Information pertaining to your Employer name, address and Group number, as well as your personal information must be provided. If there are unanswered questions, the underwriting process will not begin.
- 3. All employees and spouses applying for any coverage requiring underwriting must answer all health questions through section 2. If you are applying for disability coverage, or your life amount requiring underwriting is greater than \$150,000, you must also fill out section 3.
- 4. Please include your work and home phone number; we may need to request additional information by telephone.
- 5. Please sign and date where indicated and make a copy of this form for your records. Please send the completed form to your plan administrator or mail the form directly to:

Unum P.O. Box 9783 Portland, ME 04104-5083

In order to evaluate your application we are relying on the information you have provided. In addition, we may need to request supplemental information from you or your physicians. Some coverage and amounts may require a brief medical exam, a blood test, urinalysis and/or EKG. These tests will be performed at your convenience and can be completed at your place of employment or home. We will notify you if any additional information is needed. Unum will pay for any additional information or tests needed to evaluate your application.

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# EVIDENCE OF INSURABILITY

Unum Life Insurance Company of America

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	Please answer the following questions to the best of your knowledge	and beller	
I	Has any person applying for coverage tested positive for exposure to the HIV infection or been diagnosed as having ARC or AIDS caused by the HIV infection or other sickness or condition	Yes	□ No
	derived from such infection?		
Se	ction 1 Dependent Children Health Questions		
1.	Within the past 5 years, have any dependent(s) been treated for diabetes, heart disorder, or cancer		
	(other than basal or squamous cell carcinoma of the skin)? Do any dependent(s) have cerebral palsy,	Yes	l No
	cystic fibrosis or muscular dystrophy? If yes, please provide name(s) of children.		
2.		Yes	
	ction 2 Employee and Spouse Health Questions	Employee	Spouse
	employees and spouses applying for coverage must complete this section.	Yes No	Yes No
1.			
	prescribed by a physician, received medical advice or sought treatment for drug or alcohol abuse, or		
	pled guilty, pled no contest to or been convicted of a felony, misdemeanor, or a charge of operating a		
	motor vehicle under the influence of drugs and/or alcohol?		
2.			
	concurrently for high blood pressure?		
3.	Within the past 5 years, have you received medical advice or sought treatment for psychosis, ALS,		
	muscular dystrophy, angina, or internal cancer (other than breast cancer but including melanoma		
	leukemia or Hodgkin's disease) or had heart surgery, heart attack or transient ischemic attack (TIA)?		
4.	Within the past 2 years, have you been diagnosed with or treated for breast cancer?		
5.	Within the past 10 years, have you received medical advice or sought treatment for stroke,		
	congestive heart failure, chronic lung disease including emphysema, diabetes treated with insulin or		
	oral medications, hepatitis (other than type A), cirrhosis of the liver, chronic renal disease including		
	hypertension or failure, systemic lupus or any connective tissue disease?		
6.	Are you confined to a wheelchair for reasons other than paraplegia?		
Se	ction 3 If your amount requiring underwriting is greater than \$150,000 or you are applying for		
dis	ability coverage, you must complete section 3. Otherwise, please sign and return application.	Employee	Spouse
lf y	ou answer yes, please provide details requested in the box on the following page.	Yes No	Yes No
1.			
	scuba diving, hang gliding, ballooning, flying ultralights, parachuting, mountain climbing or any		$\square$
	hazardous sport or avocation that requires special certification or license to participate?		
2.	Have you ever used barbiturates, amphetamines, cocaine, hallucinogenic drugs or any narcotics		
	except as prescribed by a physician or been advised to reduce your consumption of alcohol or been		
	treated, arrested in connection with alcohol, or been told to have counseling for the use of alcohol		
	or drugs? If yes, provide the frequency of use and date last used, list condition(s), medication(s),		
	date(s) of treatment, treatment received and recovery, physician's/hospital name, address and phone		
	number, date of occurrence and driver's license number and issuing state of any arrest.		
3.			
<b>.</b>	<b>nave you ever</b> pled guilty to, pled no contest to or been convicted of a leiony or misdemeanor? If		
5.	<b>Have you ever</b> pled guilty to, pled no contest to or been convicted of a felony or misdemeanor? If yes, list person's name, reason for arrest(s) and/or are you currently on probation.		
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#### Details for any "yes" answers

Question Number	Name	Detailed Description	Date	Duration	Treatment Received and Recovery	Names and Addresses of Physicians and Hospitals	

Please attach additional sheet if you need additional space

#### Authorization

I authorize any person or organization to give Unum subsidiaries or their duly authorized representatives (Unum) any of the following:

- information about any injury or illness I have or I have had, including AIDS, mental illness or drug or alcohol abuse. This authorization excludes disclosure of HIV test results. Such test results shall not be disclosed or published. I understand that nothing in this caveat will prohibit this authorization from including the fact that an applicant has AIDS.
- information about my medical history including any consultations, prescriptions, treatments or benefits.
- · copies of all records that may be requested concerning me or my family members, and
- non-medical information about me or my family members.

The term person or organization, which is used above, means a physician or medical practitioner, a hospital, clinic or other medical treatment facility, any insurance or reinsurance company, insurance support or reporting agency, pharmacy, government agency, or employer.

I understand that the information obtained by use of this authorization will be used by Unum to determine eligibility for insurance and eligibility for benefits. Unum will not release any of the obtained information to any other person or organization except reinsuring companies or other persons or organizations performing services in connection with my application or claim.

I understand that this authorization shall be valid for two years from the date shown on the application and that a photographic copy of this authorization shall be as valid as the original. I understand that I have the right to revoke this authorization at any time except to the extent it has been relied on prior to written notice of revocation. I also understand that, if I revoke this authorization, such revocation may be a basis for denying insurance benefits. This authorization may be revoked by sending written notice to: Unum, Attn: Group Medical Underwriting, P.O. Box 9783, Portland ME 04104-5083.

The statements I have made on this application are true to the best of my knowledge and belief, and I understand that they form the basis of any coverage under the group policy for which Evidence of Insurability is required. I have read and understand the Authorization and I have a right to receive a copy. I understand that failure to sign this Authorization may impair Unum's ability to process my application or evaluate a claim, and that this may be a basis for denying my application or claim for benefits.

**<u>CAUTION</u>**: If your answers on the application are incorrect or untrue, Unum may deny benefits or rescind your insurance. Any person who, knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete or misleading information is guilty of a felony of the third degree.

Employee Signature	Date	Spouse Signature	Date
Child Signature (if 18 or older)	Date		

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries. The insurance product is underwritten by Unum Life Insurance Company of America.



#### **Unum's Commitment to Privacy**

Unum understands your privacy is important. We value our relationship with you and are committed to protecting the confidentiality of nonpublic personal information (NPI). This notice explains why we collect NPI, what we do with NPI and how we protect your privacy.

## **Collecting Information**

We collect NPI about our customers to provide them with insurance products and services. This may include telephone number, address, date of birth, occupation, income and health history. We may receive NPI from your applications and forms, medical providers, other insurers, employers, insurance support organizations, and service providers.

#### **Sharing Information**

We share the types of NPI described above primarily with people who perform insurance, business, and professional services for us, such as helping us pay claims and detect fraud. We may share NPI with medical providers for insurance and treatment purposes. We may share NPI with an insurance support organization. The organization may retain the NPI and disclose it to others for whom it performs services. In certain cases, we may share NPI with group policyholders for reporting and auditing purposes. We may share NPI with parties to a proposed or final sale of insurance business or for study purposes. We may also share NPI when otherwise required or permitted by law, such as sharing with governmental or other legal authorities. When legally necessary, we ask your permission before sharing NPI about you. Our practices apply to our former, current and future customers.

Please be assured we do not share your health NPI to market any product or service. We also do not share any NPI to market non-financial products and services. For example, we do not sell your name to catalog companies.

The law allows us to share NPI as described above (except health information) with affiliates to market financial products and services. The law does not allow you to restrict these disclosures. We may also share with companies that help us market our insurance products and services, such as vendors that provide mailing services to us. We may share with other financial institutions to jointly market financial products and services. When required by law, we ask your permission before we share NPI for marketing purposes.

When other companies help us conduct business, we expect them to follow applicable privacy laws. We do not authorize them to use or share NPI except when necessary to conduct the work they are performing for us or to meet regulatory or other governmental requirements.

Unum companies, including insurers and insurance service providers, may share NPI about you with each other. The NPI might not be directly related to our transaction or experience with you. It may include financial or other personal information such as employment history. Consistent with the Fair Credit Reporting Act, we ask your permission before sharing NPI that is not directly related to our transaction or experience with you.

# Safeguarding Information

We have physical, electronic and procedural safeguards that protect the confidentiality and security of NPI. We give access only to employees who need to know the NPI to provide insurance products or services to you.

## Access to Information

You may request access to certain NPI we collect to provide you with insurance products and services. You must make your request in writing and send it to the address below. The letter should include your full name, address, telephone number and policy number if we have issued a policy. If you request, we will send copies of the NPI to you. If the NPI includes health information, we may provide the health information to you through a health care provider you designate. We will also send you information related to disclosures. We may charge a reasonable fee to cover our copying costs.

This section applies to NPI we collect to provide you with coverage. It does not apply to NPI we collect in anticipation of a claim or civil or criminal proceeding.

# **Correction of Information**

If you believe NPI we have about you is incorrect, please write to us. Your letter should include your full name, address, telephone number and policy number if we have issued a policy. Your letter should also explain why you believe the NPI is inaccurate. If we agree with you, we will correct the NPI and notify you of the correction. We will also notify any person who may have received the incorrect NPI from us in the past two years if you ask us to contact that person.

If we disagree with you, we will tell you we are not going to make the correction. We will give you the reason(s) for our refusal. We will also tell you that you may submit a statement to us. Your statement should include the NPI you believe is correct. It should also include the reason(s) why you disagree with our decision not to correct the NPI in our files. We will file your statement with the disputed NPI. We will include your statement any time we disclose the disputed NPI. We will also give the statement to any person designated by you if we may have disclosed the disputed NPI to that person in the past two years.

# **Coverage Decisions**

If we decide not to issue coverage to you, we will provide you with the specific reason(s) for our decision. We will also tell you how to access and correct certain NPI.

# **Contacting Us**

For additional information about Unum's commitment to privacy, please visit www.Unum.com/privacy or www.coloniallife.com or write to: Privacy Officer, Unum, 2211 Congress Street, C467, Portland, Maine 04122. We reserve the right to modify this notice. We will provide you with a new notice if we make material changes to our privacy practices.

Unum is providing this notice to you on behalf of the following insuring companies: Unum Life Insurance Company of America, First Unum Life Insurance Company, Provident Life and Accident Insurance Company, Provident Life and Casualty Insurance Company, Colonial Life & Accident Insurance Company, The Paul Revere Life Insurance Company and The Paul Revere Variable Annuity Insurance Company.

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